

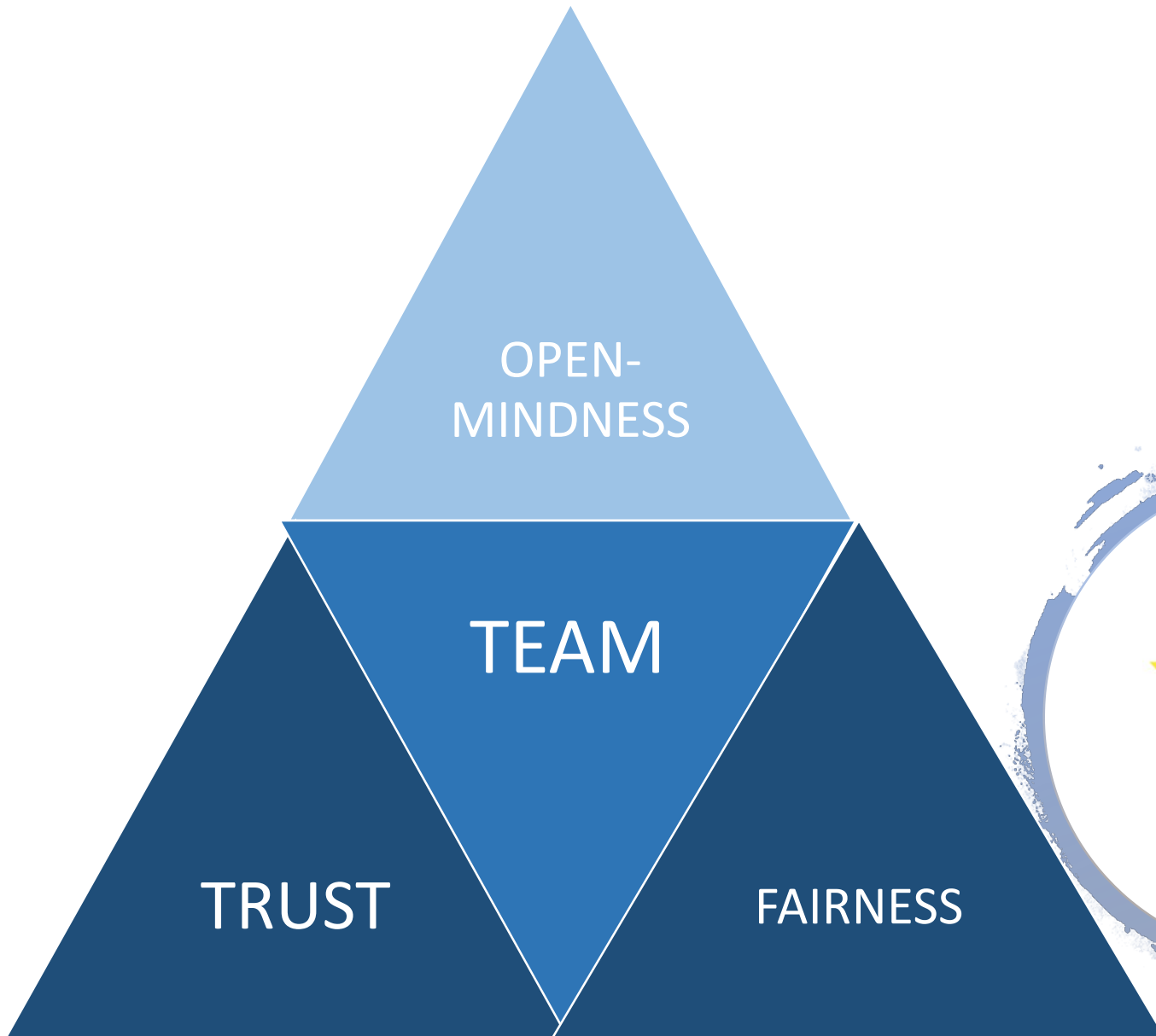
Method for solving bullying cases at school



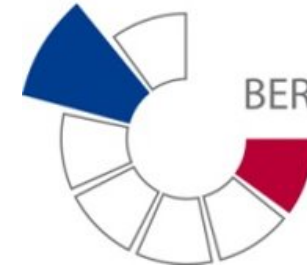
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Prevention

- information day
→ at the beginning of the school year for all students
- Training for teachers about mobbing

Step 1

a **conversation with the victim** takes place in which the team wants to learn its side of the story

→ avoid blaming the victim

- team will encourage and support the victim

➤ **Secrecy obligation in bullying cases has to be respected!**

(by the team, educators and by the involved ones)



Step II

conversation with the offender

- during the conversation the team wants to educate the offender
 - avoid blaming him for the problem
 - he needs to be understood and supported as well



Step III

- victim and offender can each choose/ approve a **caregiver** to accompany them in the mutual conversation with each other and provide a calm atmosphere
- **Team-Meeting** to reflect the case



Step IV

- a **group discussion** involving the victim, the offender, their caregivers and the team
 - victim and offender have the chance to open up and tell their counterpart what is on their minds
 - goal: both students should be able to understand/ accept each other's perspectives and ready to seek a solution together
- Team-Meeting to reflect the case



Step V

(about 3 weeks later)



Reflection of the case:

Team members keep track of any developments

→ follow-up conversations

- other solutions must be found if the end result of this case is not satisfactory/ completed yet
- Offender should acknowledge his mistakes and feel sorry





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Thank you for listening !

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